



UNIVERSITY OF NAMIBIA

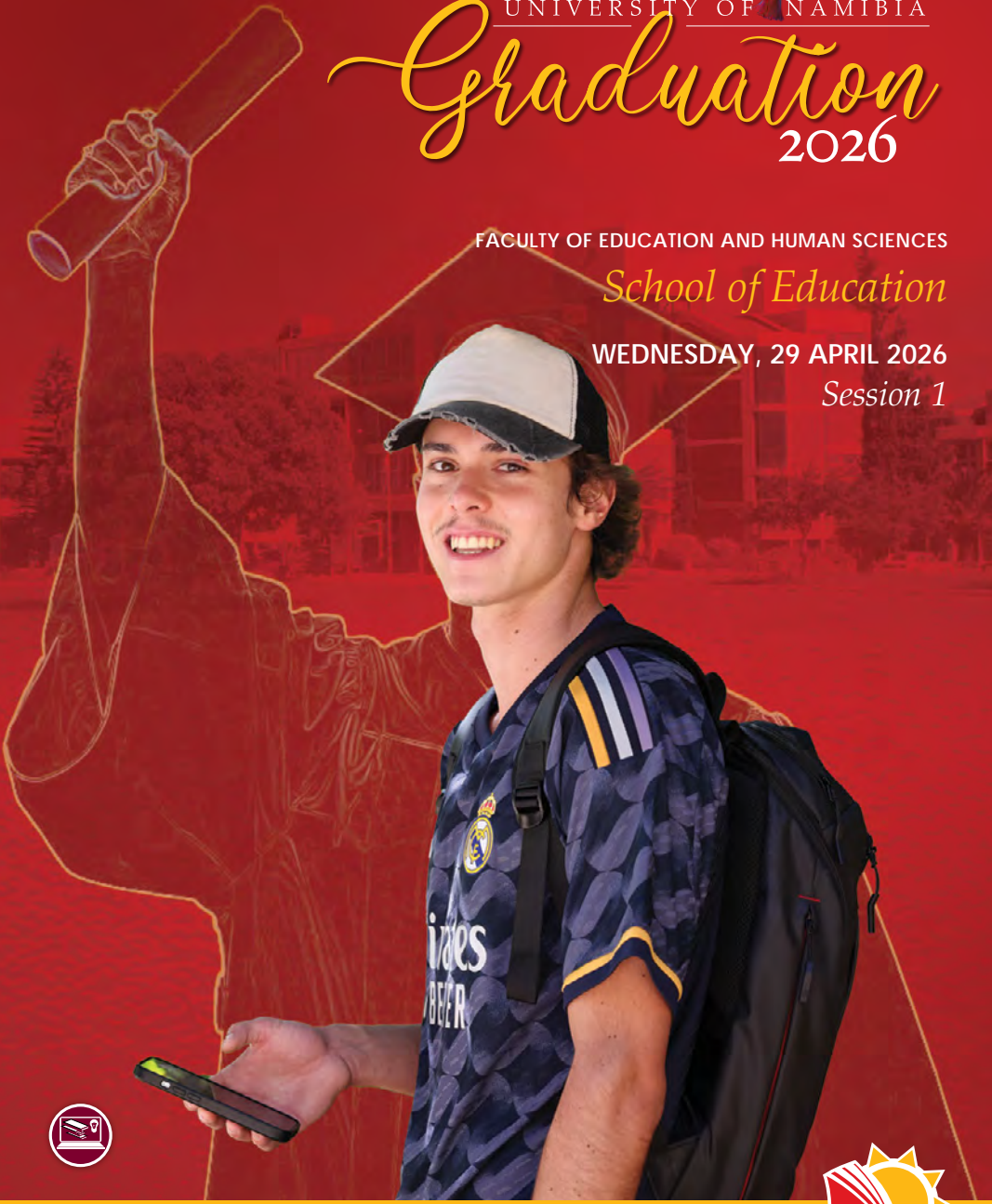
Graduation 2026

FACULTY OF EDUCATION AND HUMAN SCIENCES

School of Education

WEDNESDAY, 29 APRIL 2026

Session 1



Open your mind



UNIVERSITY OF NAMIBIA

Study. Grow. Lead.

At UNAM,
your potential
meets opportunity.



Open your mind

 www.unam.edu.na

VICE CHANCELLOR'S CONGRATULATORY MESSAGE TO THE CLASS OF 2025

Dear Graduands,

Today, you close one chapter and open another, and what a chapter it has been. The qualification you hold is not merely a certificate; it is a testament to the late nights, the difficult choices, and the quiet determination that carried you to this moment. **On behalf of the University of Namibia, I extend my sincerest congratulations.**

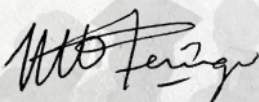
The world you are entering is dynamic, demanding, and full of possibility. Whether you choose the path of employment, enterprise, or public service, you go equipped, not only with knowledge and skills, but with the resilience forged through years of rigorous study. **Do not underestimate what you have built in yourself.**

UNAM has shaped leaders, thinkers, and change-makers who have gone on to transform their communities and their nation. You now join that legacy. Carry it with intention. Pursue excellence not as a destination, but as a standard. Be curious, be courageous, and be willing to contribute beyond the boundaries of your own ambition.

As you move forward, remember that your alma mater walks with you. The values instilled here, of integrity, innovation and service, are yours to carry into every boardroom, classroom, clinic, and community you touch. Represent them well, and inspire those who will follow in your footsteps.

Take a moment to honour this achievement – and then go. The future is not waiting; it is being built, right now, by graduates exactly like you.

Congratulations, Class of 2025. This moment is the beginning.



Prof. Kenneth Matengu
Vice Chancellor



ORDER OF PROCEEDINGS

School of Education

WEDNESDAY, 29 APRIL 2026

Session 1

- Arrival of the Vice-Chancellor
 - Arrival of Her Excellency The President of the Republic of Namibia
 - Official Photo Session
1. *National/AU Anthems*
 2. **Constitution of the Congregation:** Presiding Officer
 3. **Graduation Blessing**
 4. **Welcome**
 5. **Chancellor's Address**
 6. **Keynote Speaker: Dr. Netumbo Nandi-Ndaitwah**
Her Excellency President of the Republic of Namibia
 7. *Interlude*
 8. **Invitation to Schools to Present Candidates for all Qualifications:**
Presiding Officer
 9. **Presentation of Candidates for Undergraduate Diplomas:**
Associate Deans
 10. **Granting of Diplomas:** Presiding Officer
 11. **Presentation of Candidates for Undergraduate Degrees:**
Associate Deans
 12. **Conferment of Undergraduate Degrees:** Presiding Officer
 13. **Presentation of Candidates for Postgraduate Diplomas:** Associate Deans
 14. **Presentation of Candidates for Masters Degrees:** Associate Deans
 15. **Presentation of Candidates for Doctoral Degrees:** Associate Deans
 16. **Conferment of Postgraduate Diplomas, Masters and Doctoral Degrees:** Presiding Officer
 17. **Presentation of Honorary Doctorate:** Presiding Officer
 18. **Conferment of Honorary Doctorate:** Presiding Officer
 19. **Dissolution of the Congregation:** Presiding Officer
 20. *AU/National Anthems*



School of Education

Associate Dean: Dr John Nyambe



DIPLOMA IN JUNIOR PRIMARY EDUCATION

HAITAMBA Sem N

DIPLOMA IN LIFELONG LEARNING AND COMMUNITY EDUCATION

AKWAKE Lize J

IYAMBO Gisha N

JONAS Shywaovanu

KANGOOTUI Mbaruku

MOSES Maria

MWESHITYA Helvi

NDUJAKI Kandjimi D

NICODEMUS Martha N

RUPARTINE Ikoria

TJIRAMBA Jeomba

DIPLOMA IN SECONDARY EDUCATION (PROFESSIONAL TRAINING)

NGHIIVALI Josephine

SHIHEPO Shefika F

SIMON Shiyenga R

School of Education

Associate Dean: Dr John Nyambe



BACHELOR OF EDUCATION IN ORGANISATIONAL LEARNING AND DEVELOPMENT

KAARONDA Jolanda V

KAHAMBUNDU Castonella

KAUKUMANGERA Ndijaepe

SHANYENGE Victoria

TJIPETEKERA Ngurimuje E

BACHELOR OF EDUCATION (LIFELONG LEARNING AND COMMUNITY EDUCATION) HONOURS

BATROMEUS Aina M

HAKAWA Hendrina N

IIPINGE Anna P

IMBONDI Diina D

IYAMBO Kondjeni J

KALENGA Ndeyanale S

KANDJII Ellin

NAMWANDI Heata J

SAKARIA Sylvia L

BACHELOR OF EDUCATION (PRE-AND LOWER PRIMARY) HONOURS

!GONTES Shirley M

!OWOSES Erine

ABEL Saara

AIKELA Ndeshaanya E

AIPANDA Kefas S

ASHILUNGU Tertu

ALWEENDO Wilkka N

AMAKALI Selma N

AMUNYELA Willbard L

AMUSHENDJE Josefina U

ANGULA Mutomeka N

ARAES Anmire D

ARON Elvi

ASINO Theofilia H

AUSIKU Annastasia N

BARNABAS Claudia P

BEUKES Itana M

BEUKES Elmarencia E

CHAUNE Norbet

DAWIDS Eugene

DAX Grace M

DOMINGO Maria N

DU TOIT Lihané

EISES Tia D

FESTUS Irja M

GASES Chandele N

GAWISES Martina R

GEISEB Alexander

GIDEON Mwashuwa

GOOSEN Marissa

GREENEWALDT Ivette C



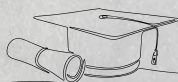
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Associate Dean: Dr John Nyambe



GURIRAB Naughty
 GURIRAS Landine S
 GURUSES Nataly
 HAMBIRA Kakunandjipua
 HAIMBODI Sylvia N
 HAINGURA Nehova M
 HAUDILA Edwalide
 HEDIMBI Lylie N
 HEKEMO Nguemuvazere
 HISKIA Adelina P
 HOEBES Neala
 IIPWAAKENA Vistorina G
 JONAS Edurse I
 KAKOLOLO Immanuel T
 KALWENYA Lemegius H
 KAMBONDE Rosina N
 KANDINGWA Upeua M
 KARAMATA Ngatzukame V
 KASHIKUKA Evelina N
 KATANGA Paulina T
 KATJIMUNE Utuna
 KATJIUA Yolandi W
 KAUHONDAMWA Salomo H
 KAUTA Pariombata
 KHAISES Driesolin G
 KHAMUXAS Lourensia
 KHAUBES Mae N
 LUKAS Natweendo A
 MADUWEARACHCHILAGE Odette
 MALAKIA Malakia N
 MASIZIANI Suretha D
 MATE Kairanderua
 MATHIAS Ndahafa
 MATTA Fenni
 MBADHI Aina W
 MBINGA Ritchell
 MENJENGUA Vijanda J
 MOSES Dominica N
 MOSES Rauha N
 MUHUKA Raotua
 MUJIWA Trency N
 MUJORO Tjipekapora
 MUKUNGU Mamuiipi
 MULAMBA Taimi
 MUPOLO Ndangi
 MUTAMBO Bejonce H
 MUTATE Agnes
 MUUNDJUA Tjinomasa
 MWANYEKANGE Ndafapawa A

NAFTAL Getrud N
 NAMPWEYA Monika N
 NANDJEMBO Victoria N
 NARUSEB Tia L
 NAWABES Otilie
 NDJAI Uemuisanavi
 NEGUMBO Elizabeth N
 NELIWA Helena
 NGHIDINWA Ndinela
 NGHIFIKWA Mercy T
 NGHINYENGWASHA Helena Y
 NGHUUMBWA Vahanenuaije T
 NGOMBE Uakahungavi
 PACK Mike K
 PAULUS Veronika
 PETRUS Fransina N
 PETRUS Tuyakula A
 PETRUS Vaino
 PETRUS Rosalia
 SCHOEMAN Vanessa
 SHAANIKA Cecilia N
 SHIGWEDHA Otilie N
 SHIKONGO Frieda N
 SHITALENI Lusia N
 SHITANA Sirkka L
 SIRIRIKA Jamanovandu
 THOM Rakondorokua V
 TJAHERE Ngunoue
 TJIHO Ngujama J
 TJIJOMBO Tjizapaha
 TJIJOMBO Ukondja
 TJIKURU Emelia N
 TJINDJUMBA Ngaverekue
 TJIPEPA Uendjisuvera C
 TJIPEPA Viatjirua
 TJIROZE Mbanyonua V
 TJUOROKISA Minolfa
 TOROMBA Alexia
 UAHUPIRAPI Mbeimuna
 UERIKUA Zanjaa
 UIRAS Clerinda
 UUNONA Liisa N
 UUTONI Hilja K
 VAN WYK Elre M
 VAN ZYL Prudence M
 WILBARD Lena N
 WILLEM Gabriel
 XOAGUS !Gaidi F



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Associate Dean: Dr John Nyambe



**BACHELOR OF EDUCATION
(SECONDARY) HONOURS**

ABED Josephine N
 ABRAHAM Asinatha X
 ABRAHAM Beatha S
 AITANA Edwina N
 AMADHILA Jason M
 AMADHILA Wilma N
 AMALWA Sylvi N
 AMOOLONGO Applos D
 AMUNGULU Ndeipanda F
 AMUNYELA Nashilongo T
 AMUNYELA Wilkka N
 AMUPOLO Elizabeth O
 AMUTENJA Tiranus W
 AMUTOKO Petrus S
 AMWAALANGA Sabina N
 AMWEELO Maria S
 AMWEENYE Selma N
 ANANIAS Evelina N
 ANDJAMBA Selma N
 ANDJAMBA Teodor N
 ANDREAS Letta P
 ANDREAS Matias P
 APNEL Elise N
 ARON Apollos H
 ASHIHOTO Sofia H
 ASHIPALA Elkan K
 AUGUSTUS Petrus N
 AUKELO Mateus N
 AXEL Phillip A
 BONY Benhard N
 CAMM Tamsin A
 CLOETE Thyren A
 DANIEL Merjam N
 DANIEL Polycarpus P
 DANIEL Selma T
 DAVID Hertta
 DIERGAARDT Shanice C
 DUMENI Hilma N
 EITA Johannes I
 ELAGO Martha N
 ELAGO Miiya N
 ELIAS Tangeni O
 ENGUWA Frans T

FILLEMON Cecilia
 FRANS Seblon S
 GAOMAS /Khaehetago S
 GARISEB Mauricius
 GASES Roswitha
 GEBHARD Selma P
 GEIRISEB Johannes S
 GEISES Engeva T
 GIDEON Ronny N
 GURIRAS Lulu C
 HAFUNDA Victory V
 HAILUNDU Wilhelmina S
 HAIMBODI Omwaetuhole N
 HAINDONGO Ndapandula J
 HAIPINGE Fostinia N
 HAIPINGE Selma N
 HAISHAMINA Epafras N
 HAMUKOTO Karistu T
 HAMUNDJEMBO Emilia E
 HAMUTENYA Rachel M
 HANEB Ronny K
 HANGA Jonatan N
 HANGHOME Paavo P
 HANGO Aino O
 HANGULA Justina M
 HASHIKOTO Joseph H
 HATUTALE Hendrina N
 HAULE Simeon
 HAUNDJODJO Pombili H
 HAUWANGA Monika M
 HEIGAN Algatha A
 HEKANDJO Matias S
 HIDINWA Gifty N
 HILUKWA Rauha S
 IHUHWA Emilia N
 IILONGA Johanna N
 IININGA Martha
 IIPINGE Lahya M
 IITA Ouma-Ma L
 IITULA Anna K
 IYAMBO Junias N
 IYAMBO Martha
 IYAMBO Teresia N
 IMMANUEL Hilma N
 IMWATA Aini M



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ISAACS Richard-Dean
 ITENGE Fillemon I
 JAILUS Nafyeovanelao N
 JASON Rachel K
 JEREMIA Anna F
 JEREMIA Josea H
 JESAYA Josua
 JOEL Silvanus N
 JOHANNES Elizabeth T
 JOHANNES Nestor T
 JOHANNES Selma N
 JONAS Malakia N
 JONAS Martha N
 JOSEF Albertina N
 JOSEPH Paulina N
 JUNIAS Julia K
 JUSTUS Paula N
 JUUSO Jonas T
 JUUSO Tobias P
 KAAHALA Hosea N
 KAANDUKA Johannes H
 KAHAVILA Joseph T
 KAIMBI Selma N
 KAINDUME Paulina N
 KAITANUS Emilia N
 KAKOLOLO Aruse T
 KAKONDA Katrina L
 KAKORO Katiku B
 KAKOTO Puleinge N
 KALOMBO Othilie M
 KAMBISHI Tomas N
 KAMBWALE Oskar W
 KAMENYE Selma T
 KAMPOLO Tuuliki N
 KAMPUNGU Nikolaus M
 KAMUKUENJANDJE Tuapeua
 KAMUKWATANGE Paulina N
 KAMURO Muesee V
 KANANA Helena N
 KAPALI Emma T
 KAPUTA Gift I
 KASALE Grace N
 KASHIHALWA Moses N
 KASHONA Rosalia P
 KASHULULU Victoria N

KASITA Phillipus P
 KATJINGISIUA Amuzembi
 KAUFILWA Hileni N
 KAUJOVA Kevenuine
 KAZEUNDJA Uaraakuani
 KEKUEMANG Heinrich N
 KONDJENI Ndeindilomwene N
 KULIWOYE Kaino S
 KWEENDA Sophia
 KWEYO Wilhelmina S
 LINUS Daniel E
 LIRUNGA Gabriel Z
 LOUW Armand
 LUCAS Stephanie A
 LUKAS Jesephath M
 LUNGAMENI Appolos N
 LYACONGA Esther L
 MALAKIA Sika
 MARKUS Sakaria N
 MARTIN Martha P
 MATEUS Petrina S
 MATEUS Selma
 MAX Priskila N
 MBANGO Ruusa N
 MBEELI Selma I
 MBUENDE Ritjatjimue S
 MICKLAS Selma E
 MOSES Secilia N
 MOUTON Haroldine
 MPANDE Jenet R
 MUATJETJEJA Vauanekua
 MUMBALA Leevi S
 MUNGHONYA Shangelao K
 MUNYALA Magdalena
 MUSAANDJA Marion M
 MWAHANGESHAPWA Alfeus N
 MWANDINGI Antonia N
 MWANYANGAPO Esther D
 MWASHINDANGE Nghisheshiveli L
 MWATUKANGE Ineekela N
 MWIYALE Hans N B
 NAIRENGE Veronica N
 NAKALE Emilia N
 NAKALE Fiina N
 NAKALE Ndeitungapo E



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NAKAONGA Matheus N
 NAKWAFILA Penomalwa N
 NAKWALUMBU Tomas S
 NAMAKUMBU Florence J
 NAMBAHU Benedictus T
 NAMBAHU Saara N
 NAMBUNDUNGA Johanna P
 NAMUKWAMBI Loide M
 NAMUPALA Loide
 NANGOLO Katrina H
 NANTINDA Johannes
 NANUS Gwenith M
 NANYANGA Selma K
 NASHIMA Rauha D
 NAUYOMA Tomas T
 NDAAMESHIME Linea P
 NDAFENONGO Hafeni T
 NDEMUMANA Lucia N
 NDEUNYEMA Elicia L
 NDEUTEPO Levi T
 NDEVASHIYA Wilhelmina N
 NDIMULUNDE Frans P
 NDISITA Elia K
 NDJULUWA Twiindileni K
 NDUNGILA Annacky N
 NEIS Tatiyana L
 NEKAMBA Ndapewa N
 NEKONGO Monika N
 NEKUNDI Onesmus S
 NEWAYA Abisai N
 NGENOKESHO Simeon N
 NGHAAMWA Ndapandula K
 NGHIHULIFUA Elias H
 NGHIPANDU LWA Veronika T
 NGHIPANGELWA Penehafo
 NGHISHIDIMBWA Natalia L
 NGHITIWA Tuuliki I
 NGUMBI Vetukauziua
 NIIGAMBO Lovisa N
 NTJAMBA Rickson K
 NTYAMBA Florinda S
 NUULE Jonas N
 OARUM Rejoice P
 ORLAM Jo-Ann E
 PAENDOHAMBA Ndinelaio A

PAULUS Emma I
 PAULUS Jakson M
 PAULUS Justina N
 PAULUS Michael N
 PETRUS Hilia K
 PETRUS Johna J
 PILATUS Hilma T
 PONFILIUS Hosea S
 SAKARIA Evelina N
 SAKARIA Shiimi A
 SANZILA Lister S
 SHAPI Andreas T
 SHATIKA Michael L
 SHATIMWENE Martha N
 SHEELONGO Susana N
 SHIFETA Nahas N
 SHIGWEDHA Ester
 SHIGWEDHA Itaveleni L
 SHIHWANDU Josef M
 SHIHWEKA Ndinomukulili S
 SHIIMI Eunike V
 SHIKESHO Rainharda K
 SHIKOKO Benhard
 SHIKOMBA Johannes K
 SHIKONGENI Hendrick H
 SHIKONGO Hendrin N
 SHIKONGO Johanna N
 SHIKONGO Johannes S
 SHIKONGO Selma I
 SHIKONGO Wilka N
 SHIKUDULE Felicia P
 SHILONGO Jason S
 SHILUNGA Kevi-Tuliko
 SHIMANA Ndahafa N
 SHINEDIMA Secilia N
 SHIPANGA Maria T
 SHITULEIPO Anna N
 SHITUMBULENI Ndamononghenda N
 SHIVUTE Fillemon T
 SHONENA Elisia N
 SHOOMBE Othilie N
 SHUUDIFONYA Mariana N
 SIKERETE Stephanus M
 SIMAO Lino
 SIMEON Magdalena



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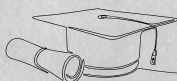


TAANYANDA Jairus L
 TAAPOPI Rosina M
 TAUDENGWA Ndaindila N
 TEEK Leandra C
 THOMAS Hileni T
 TJIMUHIVA Kemuvazere M
 TJIUYE Junaid G
 TOBIAS Joel S
 TOMAS Helen G
 TOMAS Lydia
 TSAUSES Mercy U O
 TUHAFENI Tangeni P
 UAETUIHE Utjevera R
 UUKULE Naftali N
 UUSHONA Helena S
 UUSIKU Alisa N
 VAN WYK Marlize D
 VAN ZYL Zizi-Malia
 VIHANGA Zondunge C
 VILHO Vilho S
 VISSER Jimmy
 WEDEINGE Iyaloo N
 WILBARD Kristine T
 WILHELM Katrina N
 WILHELM Ndapewoshali T

**BACHELOR OF EDUCATION (UPPER
 PRIMARY) HONOURS**

ABRAHAM Jonas P
 AFRIKANER Diana
 AMBAMBI Julia I
 AMUSHILA Beata P
 ANGULA Laudika N
 ANTON Charene C
 ASES Nadia S
 AUKONGO Natanael H
 BANK Rigel
 BEZUIDENHOUDT Crizelda
 CHRISTIAN Josephine
 DAVID Hertha N
 DAVID Teophelus
 DAVID Tuyenikelao N
 ESRON Justina N
 FILLEMON Lucia N
 FILLIPUS Ndilimeke N

FREDERICKS Masha M
 GUISES Ludwilla J
 HAI-//GAUSES /Khtako M
 HAIMBODI Peneyambeko
 HAIPINGE Festus G
 HAMBIRA Uatatjo
 HAMALAU Bonifatius N
 HAMUNYELA Tomas
 HAMUTENYA David H
 HAMUTENYA Kristine N
 HANGULA Peneyambeko T
 HANGULA Petrus P
 HARADOES Tekla
 HAUFIKU Joseph S
 HILUKILWA Orga M
 HINDUNDU Erwin
 HOESER Uarotua V
 HONES Charlene L
 HAMUTENYA Ndamononghenda
 IIPINGE Lucia M
 IMMANUEL Gideon N
 IMMANUEL Natalia T
 JACKSON Janet J
 JOHANNES Johannes N
 JOHANNES Likius P
 JOHANNES Ndayambekwa T
 JONATHAN Ester P
 JONKER Serina E E
 JUNIAS Samwel H
 KADHIKWA Mikael S
 KAHIIHA Utumuna
 KAMATI Dortea U
 KAMATI Wilbard T
 KANDJII Raongo E
 KAPI Kapakurirue
 KAPIA Alexia U
 KASERA Barthohomeus M
 KASHIHALWA Alfeus T
 KASHILULA Rosalia
 KASHONA Alma N
 KAURIVI Ujarurapo
 KAUTONDOKWA Anna T
 KAZETJIKURIA Vatjiuavi T
 KAVANDJANGE Tuhande J
 KUJAMBERA Michelle T



School of Education

Associate Dean: Dr John Nyambe



| | |
|---------------------------|-------------------------|
| LOMBOLENI Ndapunikwa T | NGHIYALASHA Kokule |
| MATHEUS Hilya L | NGHIYEMATA Linea S |
| MATHEUS Talohole L | NGINGA Malania T |
| MBALUNDU Diina V | NGULA Elina M |
| MBERIUANA Uрпи K | NKANDI Emma |
| MBINGE Kapuvitua | PAULUS Erkka F |
| MBINGE Vakarukua | PURIZA Pekera M |
| MBUNDJE Veronika K | ROMANUS Eliander M |
| MOUTON Chane C | RUUEZA Veruiraro |
| MPINGANA Lydia N | SAKUES Martha |
| MPONDA Shidona M | SAMBALA Abbey S |
| MUDHENGI Selma | SEVELENI Selma N |
| MUFUMI Isaka R | SHAANIKA Mbendeka E |
| MUHIMBA Foibe T | SHAKATJA Jocia K |
| MUJUZU Godlieb T | SHANGULA Rauna D |
| MUMBALU Mweulwa H | SHAPAKA Johanna H |
| MUSHELA Rauna S | SHAPUMBA Paulus S |
| MWAPOPILE Jennifer M | SHIHWANDU Diina-Alisa N |
| MWEENDA Wilhelmina N | SHIKONGO Pendapala J |
| NAMBIंगा Shayela | SHINYALA Nataalia P |
| NAMBOBOLA Lavinia N | SHIVUTE Donatus I |
| NAMUPOLO Anacky N | SIRIRIKA Ngahupe U |
| NAMUSHINGA Milli L | SWARTZ Tekla |
| NANGOLO Taimi N | SYLVANUS Sylvanus N |
| NAUPU Ndapewa T | THOMAS Thomas K |
| NAUTA Engelbert N | TINDA Meurukuani |
| NDAWEDWA Helena N | TJERIKO Riaan V |
| NDEIWEDA Mweneni M | TJIJAHURA Brian |
| NDEMUWEDA Isak T | TJIKUTO Kauée |
| NDEMWONGELA Ndamonoghenda | TJIPEPA Uendjisuvera C |
| NDEMWOONGELA Monika K | TJIPOSA Patience U |
| NDIKOMA Eugenia N | TJIUMA Vepungurura K |
| NDJAMBULULAH Alberthine V | TJIUMBUA Jaturavi |
| NEKOMBA Leonard T | TJOMBONDE Joy M |
| NGAUJAKE Uendjizira C | UAZEUA Deborah M |
| NGHATANGA Salmly J | UI-NUNES Beyonce T |
| NGHEDE Rachel N | VAN ZYL Ansjen |
| NGHIDENGWA Panduleni M | VAN ZYL Zane-Leigh |
| NGHIDIPAA Eradius N | WERNER Meryam F |
| NGHITUUA Louisa | ZAAKO Muhuudaje |



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Associate Dean: Dr John Nyambe



POSTGRADUATE DIPLOMA IN HIGHER EDUCATION

IAIBES Dinerou (*cum laude*)
IILEKA Sesilia
KANDJOU Marjorie J

NAMENE Johanna
NDONGI Katrina (*cum laude*)
SHATRI Albertina M (*cum laude*)

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MASTER OF EDUCATION (ADULT EDUCATION)

MAKALICHA Mwinanu
TRUM Daniel S

KANDIIMUINE Zelda J
MAEKOPO Tuueza

MASTER OF EDUCATION (LEADERSHIP, MANAGEMENT AND POLICY STUDIES)

MASTER OF EDUCATION (BY RESEARCH)

HOESES Serena C

GABRIEL Hilde
IKWIYU Moses
UUSIKU Linea

MASTER OF EDUCATION (CURRICULUM, INSTRUCTION AND ASSESSMENT STUDIES)

MARTINA Abner N
NOVENGI Utiomuni V

MASTER OF EDUCATION (MATHEMATICS EDUCATION)

ELIAKIM Mweneni M
ESTERHUIZEN Lizelle
KAPEWANGOLO Aina P

MASTER OF EDUCATION (EDUCATIONAL TECHNOLOGY)

SHISHIVENI Johanna N

MASTER OF EDUCATION (SCIENCE EDUCATION)

ERKIE Helalia S
MUNGUNGU Ndinelaio H
NDUBU Junias N

MASTER OF EDUCATION (INCLUSIVE EDUCATION)

IKELA Pinehas K
KADHILA Johanna N





**DOCTOR OF PHILOSOPHY IN EDUCATION
(ADULT EDUCATION)**

KAPERU Gottlieb

**DEVELOPMENT OF A FRAMEWORK FOR THE IMPROVEMENT
OF QUALITY VOCATIONAL EDUCATION AND TRAINING
PROVISIONS IN GOVERNMENT-FUNDED VOCATIONAL
TRAINING CENTRES IN NAMIBIA**



The doctoral study was undertaken and completed under the supervision of Prof Alex Kanyimba (Main Supervisor) and Dr. Miriam Hamunyela (Co-Supervisor) both from the University of Namibia.

This study investigated the existence of effective mitigation measures to address challenges in delivering quality Vocational Education and Training (VET) in government-funded Vocational Training Centres (VTCs) in Namibia. The goal was to develop a systematic approach to transforming VET delivery and aligning it more closely with the evolving needs of the national workforce. The findings of the study reveal persistent challenges in delivering quality VET at government-funded VTCs in Namibia. The findings show multiple factors that adversely affect VET provision at VTCs and emphasize the significance of skills development for Namibia's economic growth and the need for clear guidance to implement educational quality in vocational education.

The study proposes a framework for the improvement of quality VET and training provisions in government-funded vocational training centres in Namibia. It offers a systematic approach to transforming VET delivery, aligning it more closely with the evolving needs of the national workforce, and supporting Namibia's economic development. The study contributes new knowledge and practices that inform policy development, support institutional improvements, and promote collaboration among stakeholders to enhance the quality of VET in Namibia's government VTCs.





**DOCTOR OF PHILOSOPHY IN EDUCATION
(ADULT EDUCATION)**

KEJA-KAEREHO Charlene



**THE DEVELOPMENT OF THE ONLINE STUDENT SUPPORT
SERVICES FRAMEWORK FOR DISTANCE EDUCATION AT THE
UNIVERSITY OF NAMIBIA**

The doctoral study was undertaken and completed under the supervision of Prof. Alex Kanyimba (Main Supervisor) and Prof. Kavena Shalyefu (Co-Supervisor), both from the University of Namibia

The study investigated the state of online student support services for distance education at the University of Namibia (UNAM), with the goal of developing a comprehensive, contextually grounded framework to guide structured improvement. The research makes a significant contribution to knowledge by producing an empirically grounded, multi-theoretical framework for online distance student support in a Namibian higher education context, filling a gap that has long existed in African open and distance learning literature. Drawing on nine complementary distance education theories, the study proposes a concentric model that places the student at its centre, integrating academic, technical, psychosocial, and administrative services, underpinned by orientation as a foundational and non-negotiable pillar.

The findings demonstrate that effective support cannot be approached in a one-size-fits-all manner, and that both institutional systems and student needs must be addressed together to achieve meaningful outcomes. The impact of this work extends well beyond UNAM: the framework provides an adaptable, evidence-based blueprint for other under-resourced African higher education institutions seeking to transform distance student support from reactive and fragmented to proactive, integrated, and genuinely student-centred. This ultimately improves student retention, equity of access, and the quality of the distance education experience.



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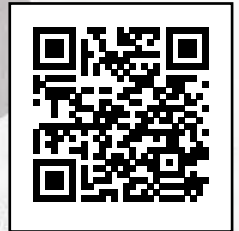
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