

2023 ADMISSION GUIDE

Faculty of Health Sciences and Veterinary Medicine





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SCHOOL OF VETERINARY MEDICINE

The School offers a BVM (Bachelor of Veterinary Medicine) curriculum following the World Organization of Animal Health (OIE) guidelines which fully comply with the Namibian Veterinary and Veterinary Para-professions Act, Act 1 of 2013, and has been fully accredited by the Namibian Veterinary Council for unconditional registration of veterinary graduates. In addition, the School offers post graduate studies (MSc and PhD) in various fields, including veterinary pathology, veterinary parasitology, One Health, veterinary infectious diseases and also in certain clinical fields.

UNDERGRADUATE PROGRAMMES

BACHELOR OF VETERINARY MEDICINE (24BVET) LEVEL 8

The undergraduate training of veterinary students includes pre-clinical, paraclinical and clinical training. Clinical instruction in medicine, surgery, anaesthesiology, theriogenology, pathology and diagnostic imaging is done at our newly registered Veterinary Academic hospital, with facilities on main campus as well as Neudamm campus.

Veterinary Medicine involves a wide range of animal species, from production animals (including cattle, small stock, pigs, poultry, fish and bees) through wildlife (including iconic and valuable species such as the critically endangered rhino, sable and other antelope, and the beloved big five tourist species); and companion animals (including donkeys, horses, and pets and service dogs).

Holders of this qualification are able to:

- Apply knowledge of veterinary medicine to diagnose, treat, and control animal diseases, and zoonoses.
- Certify health status of animals for the purposes of export and import of live animals and their products.
- Demonstrate a clear understanding of national and international regulations and requirements for animal welfare and apply fundamental principles of national and international veterinary legislation.
- Apply high standards of veterinary medical and surgical procedures in carrying out day-to-day clinical duties.
- Provide leadership to society on ethical considerations involved in the use and care of animals by humans.
- Communicate technical information effectively with fellow health professionals to exchange scientific and technical information and practical experience and also communicate in such a way the general public can understand.
- Conduct epidemiological studies involving the factors affecting the health and illness
 of populations to serve as the foundation and logic of interventions made in the interest
 of public health and preventive medicine.

Admission Requirements

The minimum admission requirements into the Bachelor of Veterinary Medicine programme are as follows:

1) A Namibian Senior Secondary Certificate (NSSC) at NSSCO (Ordinary Level) and NSSCAS (Advanced Subsidiary Level) with a minimum of **35 points** in five subjects on the UNAM Evaluation Scale; or a recognized equivalent qualification.

In addition to the above, the following subjects and grades will be required:

- English with a minimum B symbol or better at NSSC Ordinary Level, or a minimum d or better at NSSCAS Level
- Biology with a minimum c symbol or better at NSSCAS Level
- Mathematics with a minimum c symbol or better at NSSCAS Level
- Chemistry with a minimum c symbol or better at NSSCAS Level
- One additional subject, preferably Physical Science, with a minimum B symbol or better at NSSC Ordinary Level or a minimum d symbol or better at NSSCAS Level

OR

2) A Namibian Senior Secondary Certificate (NSSC), obtained prior to 2021, at NSSC-O (Ordinary Level) and NSSC-H (Higher Level) with a minimum of **30 points** in five subjects on the UNAM Evaluation Scale; or a recognized equivalent qualification.

In addition to the above, the following subjects and grades will be required:

English with a minimum B symbol or better at NSSC Ordinary Level, or a score of 3 or better at NSSC Higher level

- Biology (or Life Science) with a minimum B symbol or better at NSSC Ordinary Level, or a score of 3 or better at NSSC Higher Level
- Mathematics with a minimum B symbol or better at NSSC Ordinary Level, or score of 3 or better on NSSC Higher level
- Physical Science or Chemistry with a minimum B symbol or better at NSSC Ordinary Level, or a score of 3 or better at NSSC Higher Level

Candidates who do not qualify for admission to the Bachelor of Veterinary Medicine programme with the above admission criteria may be admitted into the Bachelor of Veterinary Medicine extended programme. The minimum admission requirements into the Bachelor of Veterinary Medicine extended programme are as follows:

3) A Namibian Senior Secondary Certificate (NSSC), obtained **prior to 2021**, at NSSCO (Ordinary Level) with a minimum of **30 points** in five subjects on the UNAM Evaluation Scale; or a recognized equivalent qualification.

In addition to the above, the following subjects and grades will be required:

- English with a minimum C symbol or better at NSSC Ordinary Level
- Biology with a minimum B symbol or better at NSSC Ordinary Level
- Mathematics with a minimum C symbol or better at NSSC Ordinary Level
- Chemistry with a minimum C symbol or better at NSSC Ordinary Level
- One additional subject, preferably Physical Science, with a minimum C symbol or better at NSSC Ordinary Level

OR

4) A Namibian Senior Secondary Certificate (NSSC) at NSSCO (Ordinary Level) and NSSCAS (Advanced Subsidiary Level) with a minimum of **27 points** in five subjects on the UNAM Evaluation Scale; or a recognized equivalent qualification.

In addition to the above, the following subjects and grades will be required:

• Five subjects that must include English, Mathematics, Biology and Chemistry with Physical Science as a preferred fifth subject.

• Three of the five subjects at NSSC Ordinary Level with a minimum C symbol and two of the five subjects at NSSCAS Level with minimum d symbol.

The extended Bachelor of Veterinary Medicine programme consists of the first year of Bachelor of Science modules consisting of Biology, Mathematics, Chemistry and Physical Science.

- 5) Alternatively, candidates not admitted on the Bachelor of Veterinary Medicine extended programme who have successfully completed the entire first year of a BSc curriculum, may be admitted into the first year of the Bachelor of Veterinary Medicine programme if they have passed all basic science modules (e.g. Biology, Mathematics, Physical Science and Chemistry) with a minimum score of 60% in each of these modules.
- 6) Candidates with a three-year Diploma in Animal Health or Higher Diploma in Agriculture or related field, with a combined average pass of 65% or higher, with no subject less than 60%, from a recognized and accredited institution, may be granted admission to the Bachelor of Veterinary Medicine degree programme at the discretion of the School.
- 7) Candidates may be admitted to the Bachelor of Veterinary Medicine degree based on Recognition of Prior Learning (RPL), based on procedures in the UNAM RPL Policy.
- 8) Graduates with a three-year BSc Degree (level 7) in a related field, with a combined average pass of 65% or higher in the final year, from a recognized and accredited institution, may be granted admission to the Bachelor of Veterinary Medicine degree programme at the discretion of the School.

In addition to the above, final admission for all candidates will depend on a successful interview and pre-selection test.

Additional Selection Criteria

- Meeting the minimum admission requirements does not necessarily ensure admission.
 Admission is based on the number of places available and is awarded on the basis of merit and other criteria, e.g. regional representation, marginalized students, students qualifying for admission to the extended Bachelor of Veterinary Medicine programme, and admission of international students, as determined by the School on a quota system.
- Only candidates who have applied for Bachelor of Veterinary Medicine as first choice will be considered for selection into the programme.

Offering mode: Full-time

Duration: 6 years

Campus: Neudamm Campus

SCHOOL OF NURSING AND PUBLIC HEALTH

School of Nursing and Public Health aims at training competent professional nurses to complement the delivery of health services, private and public, across the country. Professional nurses are able to render comprehensive services in all areas of health. The School also offers post graduate Public health programmes to grant an opportunity to health professionals to specialize in public health or field epidemiology.

UNDERGRADUATE PROGRAMMES

BACHELOR OF NURSING SCIENCE (28BNSC)

This programme aims to train compassionate, competent, caring and culturally sensitive nurses to deliver preventive, curative and rehabilitative nursing care across the Country.

Admission requirements

To be admitted to the programme, prospective candidates should meet either of the following options as per UNAM admission criteria:

Admission with school leaving certificates prior to 2021:

A pass in five different subjects as follows:

- 2 subjects on a higher level (NSSCH) with a 4 or higher.
- Biology is compulsory
- Any other (3) subjects on **ordinary** level (NSSCO) with a **C** or higher.
- English must be at minimum C
- Mathematics is a requirement at either NSSCH (4) or higher OR NSSCO (C) or higher

OR

A pass in five (5) different subjects as follows:

- 3 subjects on a higher level (NSSCH) with a 4 or higher. Biology is compulsory
- 2 subjects on **ordinary** level (NSSCO):
- English must be at minimum C
- One other subject with a **D** or higher,
- Mathematics is a requirement at either NSSCH (4) or higher OR NSSCO (C) or higher

Admission based on Namibian school leaving certificates 2021 onwards:

A pass in five different subjects as follows:

- 2 subjects on NSSCAS level with an average d or higher.
- Biology is compulsory.
- 3 subjects on NSSCO (IGCSE) level with a C or higher,
- English must be at minimum C
- Mathematics is a requirement at either NSSCAS (e) or higher OR NSSCO (C) or higher

OR

A pass in **five** different subjects as follows:

- 3 subjects on NSSCAS level with an average d or higher.
- **Biology** is compulsory.
- 2 subjects on NSSCO (IGCSE) level:
- English is compulsory at minimum C
- any other subject with a **D** or higher
- Mathematics is a requirement at either NSSCAS (e) or higher OR NSSCO (C) or higher

No new Mature Age Entry applications will be considered for the School of Nursing and Public Health for, 2023 academic year.

Candidates upon completion of Mature Age Entry, prior 2020/2021

Candidates aspiring for admission to the UNAM's Bachelor of Nursing Science hon degree through the Mature Age Entry Scheme must satisfy the following condition:

- At least 25 years of age
- (five) years relevant experience;
- An average of at least 50 % should be obtained in the four papers;
- Minimum pass for the School specific paper is 60%;
- Minimum pass for English is 50%;
- Minimum pass for remaining papers is 45%.

RPL applicants are welcome, upon submission of an application and successful evaluation of a portfolio. Enrolled nurses with a minimum of **3 years'** experience are invited to join through the RPL programme.

Offering mode: Full-time

Duration: 4 years

Campus: Oshakati, Rundu, Southern and Main (Windhoek) Campus

POSTGRADUATE PROGRAMMES

Postgraduate Diploma in Nursing Science with specialisation in:

Admission requirements:

Prospective candidates must be in possession of a Bachelor's degree from an accredited institution. Candidates who do not comply with the above, but whose field experience and work accomplishments have been certified by the relevant Faculty/Department/Institute to be equivalent to a Bachelor's degree, may, under special circumstances, also be considered for admission

- Operating Room
- Critical Care
- Health Promotion, Clinical Diagnosis & Treatment
- Clinical Instruction

- Mental Health Nursing
- Emergency Nursing
- Advanced Midwifery \$ Neonatal Nursing Care
- Health Service Management (Part-time)
- Nursing Education
- Applied Epidemiology
- Public Health

MASTERS (MSc)

Admission requirements:

Prospective candidates must be in possession of a good Level 8 Bachelor's degree with at least a C-grade average (i.e., 60-69% average), or a good Postgraduate Diploma from a recognized Institution

Candidates without a Bachelor's degree or a Postgraduate Diploma from UNAM, but who hold qualifications from an approved institution of higher learning, deemed to be equivalent to a good Level 8 Bachelor's degree or a good Level 8 Postgraduate Diploma from UNAM may also be considered for admission

Prospective candidates must also satisfy specific requirements of the Faculties where they intend to enrol (e.g. teaching experience for M.Ed. admission.)

- Master of Science in Nursing Science
- Master of Science in Applied Field Epidemiology/Laboratory Management
- Master of Science in Public Health

DOCTORATE (Doctor of Philosophy - PhD) with specialisation in:

Admission requirements:

Candidates for admission to doctoral programmes of UNAM must be in possession of a Master's degree or equivalent from a recognized institution of higher learning in the chosen field of study

Candidates with only the Bachelor's degree may initially be enrolled for a Master's degree by research only. If, during the first year of research they demonstrate exceptional abilities, they may be considered for upgrading into the Doctoral Programme

- Nursing Sciences
- Public Health

SCHOOL OF MEDICINE

The UNAM School of Medicine opened its doors in 2010 as part of a national strategy to strengthen health care in Namibia and to date has produced more than 400 medical doctors. The School of Medicine is well placed within the Faculty of Health Sciences and Veterinary Medicine to become a centre of excellence in research, education, and clinical training that is locally relevant and globally competitive. The School of Medicine is housed at the Hage Geingob campus. It is a state- of -the- art campus on so many levels and thus very appealing to many a student.

BACHELOR OF MEDICINE AND BACHELOR OF SURGERY (26BMCH)

The newly transformed Bachelor of Medicine and Bachelor of Surgery degree is a full-time programme offered over six years. The curriculum ensures early clinical exposure with both vertical and horizontal integration of the pre- and para-clinical modules and clinical subjects. The purpose of this qualification is to produce health professionals whose knowledge, professional skills, and professional attitudes and behaviour in medicine are in tune with the needs of society. The degree has been tailored to instil specific competencies required for clinical reasoning and judgement, clinical problem solving, ethical and moral decision making, and leadership to name but a few. Upon qualification and registration, Bachelor of Medicine and Bachelor of Surgery graduates from the School of Medicine can either enter the public or private health sectors. The employment possibilities are therefore vast and the scope of practice ranges from resident medical officers to specialist physicians.

Admission requirements

To be considered for admission to the School of Medicine, a candidate must have obtained the following grades at Namibian Senior Secondary Certificate Ordinary Level / Namibian Senior Secondary Certificate Higher Level (not older than 2 years) / Namibian Senior Secondary Certificate Advanced Subsidiary Level or equivalents from a recognized qualification:

A minimum of **35** points in five subjects on the UNAM Evaluation Scale.

In addition, the following subjects and grades will be required:

- English with a minimum B symbol or higher on NSSCO Level (or 37 points with a minimum C symbol in English), or a minimum c or higher on NSSCAS Level
- **Biology** with a minimum **b** or higher on NSSCAS Level
- Mathematics with a **b** or higher on NSSCAS Level
- Chemistry and Physics with a c or higher at NSSCAS Level

OR

A minimum of **35** points in five subjects on the UNAM Evaluation Scale.

In addition, the following subjects and grades will be required:

- English with a minimum B symbol or higher on NSSCO Level (or 37 points with a minimum
 C symbol in English) or a score of grade 3 or higher on NSSCH Level
- **Biology** (or **Life Science**) with a minimum **B** symbol on NSSCO Level, or a grade **2** or higher on NSSCH Level
- Mathematics with a minimum B symbol or higher on NSSCO Level, or a grade 2 or higher on NSSCH Level
- **Physical Science** or **Chemistry** with a minimum **B** symbol or higher on NSSCO Level, or a grade **2** or higher on NSSCH Level

OR

- A completed undergraduate degree programme in Pharmacy, Nursing, Dentistry or
 other health-related degree programme at a minimum of Bachelor's or Bachelor of
 Technology degree level such as a Science degree in Biological or Medical Sciences,
 with an average of at least 60% over the final two completed years of study. National
 Diplomas, Technical Diplomas, Certificates and similar qualifications CANNOT be
 considered for entry.
- Sciences Requirements for applicants who have obtained and completed an
 undergraduate degree (ALL of the following are compulsory): 60% for first year
 university degree level Biology (Full course). Equivalent courses such as Anatomy,
 Physiology, Zoology, Life Sciences and similar courses will also be considered; 60% for
 first year university degree level Physics (Half Course); 60% for first year university degree
 level Chemistry (Half Course).
- The above three subjects (Biology, Physics and Chemistry) MUST be completed at firstyear of a university Bachelor's degree or higher. Applicants will only be considered if they have obtained the minimum UNAM points as outlined above;
- Transfer of students from other programmes in other Schools in the Faculty of Health Sciences and Veterinary Medicine, including Pharmacy, Dentistry, Nursing and public health, Allied health and veterinary medicine, will be subjected to the approval by Associate Deans of the concerned schools, as well as approval by the School of Medicine AGB and if they have obtained the minimum UNAM points as outlined above or as determined by the School AGB.
- Transfer of students from other Medicine degree programmes from other institutions or universities, may be considered by the School AAGC based on availability of space and if they have obtained the minimum UNAM points as outlined above or as determined by the School AGB.

Offering mode: Full-time

Duration: 6 years

Campus: Hage Geingob Campus

POSTGRADUATE PROGRAMMES

MASTERS (MSC)

Admission requirements:

Prospective candidates must be in possession of a good Level 8 Bachelor's degree with at least a C-grade average (i.e., 60-69% average), or a good Postgraduate Diploma from a recognized Institution

Candidates without a Bachelor's degree or a Postgraduate Diploma from UNAM, but who hold qualifications from an approved institution of higher learning, deemed to be equivalent to a good Level 8 Bachelor's degree or a good Level 8 Postgraduate Diploma from UNAM may also be considered for admission

Prospective candidates must also satisfy specific requirements of the Faculties where they intend to enrol (e.g. teaching experience for M.Ed. admission.)

- Master of Science in Physiology (by Thesis)
- Master of Science (by thesis)
- Medicine (Anaesthesiology, Critical Care, Pain Management)
- Medical Microbiology (by thesis)
- Pathology (by thesis)
- Anatomy (by thesis)

DOCTORATE (Doctor of Philosophy - PhD) with specialisation in:

Admission requirements:

Candidates for admission to doctoral programmes of UNAM must be in possession of a Master's degree or equivalent from a recognized institution of higher learning in the chosen field of study

Candidates with only the Bachelor's degree may initially be enrolled for a Master's degree by research only. If, during the first year of research they demonstrate exceptional abilities, they may be considered for upgrading into the Doctoral Programme

- Medicine & Surgery
- Medical Microbiology
- Medical Biochemistry

SCHOOL OF DENTISTRY

The mission of the School of Dentistry is to be a Regional centre of excellence in preparing graduates for a life-long professional career in the provision of dental care that is in tune with the needs of society. The School shall provide a quality learning environment conducive to the pursuit of professional competence, while providing services to the community and undertaking relevant translational research for the enhancement of health. The School will continually strive for the establishment of training programs in the field of dentistry, lending support to the human resource development initiatives of the country; this will include the provision of Continuing Professional Development and postgraduate education of dentists, and the training and education of specialists and scientists. Finally, the School will seek high tech dental solutions for the treatment of children and patients with dental phobia and handicapped persons by using dental Laser devices systems for diagnostics and painless and bloodless surgery, which will be unique not only in Namibia but also in the surrounding countries.

BACHELOR OF DENTAL SURGERY (25BCHD)

The key objectives of the School of Dentistry are:

- To promote equity of access to health care services for all;
- To promote affordable health care service delivery by strengthening health care systems that are sustainable, cost-effective, efficient, culturally relevant and acceptable;
- To institute dental care measures to counter major health risks including the prevailing communicable diseases;
- To develop academically and professionally qualified dentists in sufficient numbers to support the health care infrastructure of Namibia;
- To conduct research directed to the health care needs of the Namibian society at large, and which is instrumental in ensuring quality health care service delivery;

Exit Programme outcomes:

- Manage patients using the sound scientific basis of dentistry, including relevant biomedical sciences,
- Provide critical analysis of the disease processes of infections, inflammation, disorders
 of the immune system, degeneration, neoplasia, metabolic disturbances and genetic
 disorders.
- Provide a comprehensive and organised dental health care in the community, in hospital and private practice.
- Manage own learning in the context of continuing professional development and possess self-reflective skills in order to ensure a high level of clinical competence and knowledge are maintained.
- Apply leadership and teamwork skills with colleagues and other oral health personnel in the delivery of oral health care.

Make decisions based on sound ethical, moral and scientific principles.

Career opportunities:

- The graduate may be employed in the public sector usually at the state-run hospital
- The graduate may be employed as a General Practitioner in the private sector.
- Once registered with HPCNA, the dental practitioner has also the option of being selfemployed in his/her own dental clinic.
- May be employed at University as academic staff
- May pursue further studies for specialization

Admission requirements

To be considered for admission to the School of Dentistry, a candidate must have obtained the following grades at Namibian Senior Secondary Certificate Ordinary Level / Namibian Senior Secondary Certificate Higher Level (**not older than 2 years**) / Namibian Senior Secondary Certificate Advanced Subsidiary Level or equivalents from a recognized qualification:

A minimum of **35 points** in 5 subjects on the UNAM Evaluation Scale.

In addition, the following subjects and grades will be required:

- **English** with a minimum **B** symbol or higher at NSSCO Level (or **C** symbol with a minimum of **37 points**), or a minimum **c** or higher on NSSCAS Level
- **Biology** with a minimum **b** or higher on NSSCAS Level
- Physics with a **b** or better on NSSCAS Level
- Chemistry with a "b" or higher on NSSCAS Level
- Mathematics with a c or higher on NSSCAS Level

OR

A minimum of **35** points in 5 subjects on the UNAM Evaluation Scale.

In addition, the following subjects and grades will be required:

- English with a minimum B symbol or higher on NSSCO Level (or a minimum of 37 points with a minimum C symbol for English or a score of grade 3 or higher on NSSCH Level)
- **Biology** (or **Life Science**) with a minimum **B** symbol on NSSCO Level, or a grade **2** or higher on NSSCH Level
- Mathematics with a minimum B symbol or higher on NSSCO Level, or a grade 2 or higher on NSSCH Level
- Physical Science or Chemistry with a minimum B symbol or higher on NSSCO Level, or a grade 2 or higher on NSSCH Level

OR

- A completed undergraduate degree programme in Pharmacy, Nursing, Medicine or other health-related degree programme at a minimum of Bachelor's or Bachelor of Technology degree level such as a Science degree in Biological or Medical Sciences, with an average of at least 60% overall. National Diplomas, Technical Diplomas, Certificates and similar qualifications CANNOT be considered for entry.
- Sciences Requirements for applicants who have obtained a completed undergraduate degree (ALL of the following are compulsory): 60% for first year university degree level Biology (Full course), 60% for first year university degree level Physics (Full Course); 60% for first year university degree level Chemistry (Full Course).
- The above three subjects (Biology, Physics and Chemistry) MUST be completed at firstyear of a university Bachelor's degree or higher. Applicants will only be considered if they have obtained the minimum UNAM points as outlined above;
- Transfer of students from other programmes in other Schools in the Faculty of Health Sciences and Veterinary Medicine, including Pharmacy, Medicine, Nursing and public health, Allied health and veterinary medicine, will be subjected to the approval by Associate Deans of the concerned schools, as well as approval by the School of Dentistry AAGC and if they have obtained the minimum UNAM points as outlined above or as determined by the School AAGC.
- Transfer of students from other Dental degree programmes from other institutions or universities, may be considered by the School AAGC based on availability of space and if they have obtained the minimum UNAM points as outlined above or as determined by the School AAGC and if they have obtained the minimum UNAM points as outlined above or as determined by the School AAGC.

OR

Mature Age Entry

Candidates aspiring for admission to the 25BCHD through the Mature Entry Scheme must satisfy the following conditions:

- they must be at least 25 years old on the first day of the academic year in which admission is sought
- they must have successfully completed a Relevant degree program such as Pharmacy, Nursing, Medicine or other health related degree program with an average of at least 60%
- they must have successfully completed senior secondary education with a minimum total of 25 points on the UNAM Scale, obtained in five (5) subjects, including Mathematics, Physical Science/Chemistry, Biology and a minimum C in English at NSSO level

OR

Recognition of Prior Learning

• Candidates may be admitted to the Bachelor of Dental Surgery degree based on Recognition of Prior Learning (RPL), based on procedures in the UNAM RPL Policy.

Only candidates who have applied for Bachelor of Dental Surgery as first choice will be considered for selection into the programme.

Meeting the above student admission criteria **DOES NOT** necessarily ensure admission. Admission is based on the number of places available and is awarded on the basis of merit and other criteria and any other conditions that may be determined from time to time. The Faculty/School reserves the right to administer special written entry tests and interviews for shortlisted candidates before final admission

Offering mode: Full-time

Duration: 5 years

Campus: Hage Geingob Campus

SCHOOL OF ALLIED HEALTH SCIENCES

The School of Allied Sciences is part of the Faculty of Health Sciences and Veterinary Medicine, and was established in June 2021. It accommodates all those health professions outside medicine, dentistry and pharmacy. It consists out of four departments where specific professions are grouped in different departments: Department of Occupational and Physiotherapy; Department of Physical and Sports Sciences; Department of Psychology and Social Work and Department of Radiography. These professionals are registered with the different Health Professions Councils of Namibia (Allied Health Professions Council and Social Work & Psychology Council).

- Occupational therapist (four-year professional program); Restoring and promoting health and well-being while also preventing ill health through engagement in selected everyday activity or occupation. Work in private (own business or group practice) and public sector.
- Physiotherapist (four-year professional programs); Rehabilitate and restore functional
 capacity of patients without medicines by the use of exercise, manual therapy,
 rehabilitation techniques and physical activity through the lifespan. Work in private
 (own business or group practice) and public sector (state facilities)
- Psychology (3year Bachelor degree) can lead to Honours and Masters in Clinical and Industrial Psychology Continue with a Doctoral in Psychology (Clinical and Industrial) A general basic psychological foundation, equip students with the knowledge to enable them to assess the psychological needs of individuals, groups, communities and organisations, and to provide appropriate psychological interventions or to refer these client systems to other professionals. The programme aims at developing students with the knowledge and skills that will help them to be critical, pro-active, and adaptive regarding the psychological needs of individuals and groups in different contexts in society.
- Clinical Psychologist (Clinical-Master's degree) Work in private and public sector as a clinical psychologist and provides continuing and comprehensive mental and behavioural health care for individuals and families.
- Industrial Psychologist (Industrial Master's degree) Work in private and public sector
 as an industrial psychologist, and applies psychological principles and theories to the
 workplace and support individual training, management styles of managers and
 company culture.
- Social Worker (four-year professional degree) can do a Masters and Doctoral. Work in
 private and public sector. Social Work students must possess a number of essential skills,
 values and standards of professional conduct in order to work with diverse populations
 and a range of issues within the profession. These essentials include physical, cognitive,
 emotional, and character requirements necessary to participate fully in all aspects of
 social work education and the practice of social work.
- Radiographer (Diagnostic) (four-year professional degree) can do a Masters and Doctoral program. Provide students with skills relating to current radiographic imaging modalities, producing competent graduates with employability attributes fit for the national and international markets in private and public sector.

BACHELOR OF RADIOGRAPHY DIAGNOSTIC HONOURS – FULL-TIME, HAGE GEINGOB CAMPUS (29BSRD)

Admission requirements

In order to be admitted to the programme, candidates must have **33 points** in 5 subjects on the UNAM scale including **Mathematics**, **Physics**, **Biology** and **English**. The five subjects may be combined as follows:

Post-2021 Secondary school qualifications

• 3 subjects on NSSCAS level including Physics and Biology with a grade c or higher and 2 subjects on NSSCO level with a grade b or higher. English and Mathematics must be passed on NSSCO level with a B or higher.

OR

2 subjects on NSSCAS level including Physics and Biology (with 2 subjects passed with a grade b and 1 with a grade c or higher) and 2 subjects on NSSCO level with a grade C or higher. English and Mathematics must be passed on NSSCO level with a C or higher.

Pre-2021 Secondary school qualifications

- A candidate must hold a valid Namibian Senior Secondary Certificate (NSSC) at an ordinary level and NSSC at a higher level or equivalent. 5 subjects should be passed including biology and physics. English and Mathematics are compulsory subjects and should normally be obtained at IGCSE/NSSCO grade "C" or better. Four subjects must be passed at grade "A" or better.
- A candidate must hold a valid Namibian Senior Secondary Certificate (NSSCO) at an ordinary level and at a higher level (NSSCH) or equivalent. Five subjects should be passed including Biology and Physics. English and Mathematics are compulsory subjects and should normally be obtained at IGCSE/NSSCO grade "C "or better. Four subjects must

OR

• Successful completion of a relevant science degree from a recognised university with a minimum pass mark of **60%**.

OR

Mature Age Entry

- They should be at least 25 years old on the first day of the academic year in which admission is sought
- They should have successfully completed senior secondary education
- They should have at least 5 years of relevant work experience in radiography.

- They should pass each paper of the prescribed Mature Age Entry Tests with an overall average of 60%.
- A letter of recommendation from a previous supervisor or appropriate mentor. These letters should reflect the candidate's ability, understanding, and desire to become a successful health care provider.

OR

Recognition of Prior Learning

• Applications through the RPL scheme will be assessed and considered by the department.

Meeting the above student admission criteria **DOES NOT** necessarily ensure admission. Admission is awarded on merit based on places available on the programme and any other conditions that may be determined from time to time. The faculty reserves the right to administer special written entry tests, psychometric tests, and other skills tests and interviews before admission.

Note: Every student must furnish the Radiography Department with proof of current registration as a student with the Health Professions Council of Namibia before the commencement of clinical practice.

Offering mode: Full-time

Duration: 6 years

Campus: Hage Geingob Campus

BACHELOR OF SCIENCE IN OCCUPATIONAL THERAPY HONOURS – FULL-TIME, HAGE GEINGOB CAMPUS (29BOTY)

Admission requirements

In order to be admitted to the programme, candidates must satisfy at least one of the following requirements:

- 34 points in 5 subjects (36 if English is on NSSCO level with a minimum (C) or on NSSCAS level with a minimum (e)
- At least 3 subjects on NSSCAS level with grades b, c, c; must include Mathematics, Biology and Physics, in no particular order
- English at either NSSCO level with a minimum B or on NSSCAS level with a minimum d
- A fifth subject at either NSSCO level with a minimum B or on NSSCAS level with a minimum d

OR

- Successful completion of a relevant science degree from a recognised University with a final mark of at least 65%.
- Support modules can be taken in an extended program (caters for AS level gaps). For those who don't
 make admission criteria or need to improve grades.

OR

 Successful completion of a relevant science degree from a recognised University with a final mark of at least 60%.

OR

Mature Age Entry

- They should be at least 25 years old on the first day of the academic year in which admission is sought
- They should have successfully completed senior secondary education
- They should have proof of extensive relevant work experience in a health and wellness related field and can demonstrate an interest and in-depth knowledge of the Physiotherapy profession and scope of practice (A special application process available for this purpose as determined by the school).
- They should pass each paper of the prescribed Mature Age Entry Tests with an overall average of 60%.
- A letter of recommendation from a previous supervisor or appropriate mentor. These letters should reflect the candidate's ability, understanding, and desire to become a successful health care provider.

Meeting the above student admission criteria **DOES NOT** necessarily ensure admission. Admission is awarded on merit based on places available on the programme and any other conditions that may be determined from time to time. The faculty reserves the right to administer special written entry tests and interviews before admission.

OR

RPL (Recognized Prior Learning) for admission into the program will be considered.

OR

In the case of too many students that qualify for admission but have a reduced number of applicants to be selected, a fair and measurable selection criterion will be employed. The criterion will include the following:

Acknowledging contextual factors and considering other additional information to ensure that all applicants have equal opportunity to demonstrate relevant achievements and potential.

Additional assessment which may include the following:

- Structured Interviews
- Written work
- Generic or subject-specific test of aptitude
- Generic or specific tests of critical reasoning
- Letters of recommendation

Additional Selection Criteria

For criteria for marginalized persons refer to the UNAM policy.

Offering mode: Full-time

Duration: 4 years

Campus: Hage Geingob Campus

BACHELOR OF SCIENCE IN PHYSIOTHERAPY HONOURS – FULL-TIME, HAGE GEINGOB CAMPUS (29BPTY)

Admission requirements

In order to be admitted to the programme, candidates must satisfy at least one of the following requirements:

- 34 points in 5 subjects (36 if English is on NSSCO level with a minimum C or on NSSCAS level with a minimum e)
- At least 3 subjects on NSSCAS level with grades b, c, c in Mathematics, Biology and Physics/Chemistry, in no specific order
- English at either NSSCO level with a minimum B or on NSSCAS level with a minimum d
- Physics/Chemistry on either NSSCO level with a minimum B or on NSSCAS level with a minimum d

OR

- Successful completion of a relevant science degree from a recognised University with a final mark of at least **65%**.
- Support modules can be taken in an extended program (caters for AS level gaps). For those who don't make admission criteria or need to improve grades.

OR

 Successful completion of a relevant science degree from a recognised University with a final mark of at least 60%.

OR

Mature Age Entry

- They should be at least 25 years old on the first day of the academic year in which admission is sought
- They should have successfully completed senior secondary education
- They should have proof of extensive relevant work experience in a health and wellness related field
 and can demonstrate an interest and in-depth knowledge of the Physiotherapy profession and scope
 of practice (A special application process available for this purpose as determined by the school).
- They should pass each paper of the prescribed Mature Age Entry Tests with an overall average of **60%**.
- A letter of recommendation from a previous supervisor or appropriate mentor. These letters should reflect the candidate's ability, understanding, and desire to become a successful health care provider.

Meeting the above student admission criteria **DOES NOT** necessarily ensure admission. Admission is awarded on merit based on places available on the programme and any other conditions that may be determined from time to time. The faculty reserves the right to administer special written entry tests and interviews before admission.

OR

Recognition of Prior Learning

Applications for admission into the program through the RPL policy will be considered.

In the case of too many students that qualify for admission but have a reduced number of applicants to be selected, a fair and measurable selection criterion will be employed. The criterion will include the following:

Acknowledging contextual factors and considering other additional information to ensure that all applicants have equal opportunity to demonstrate relevant achievements and potential.

Additional assessment which may include the following:

- Structured Interviews
- Written work
- Generic or subject-specific test of aptitude
- · Generic or specific tests of critical reasoning
- Letters of recommendation

Additional Selection Criteria

For criteria for marginalized persons refer to the UNAM policy.

Offering mode: Full-time

Duration: 4 years

Campus: Hage Geingob Campus

BACHELOR OF ARTS IN SOCIAL WORK HONOURS (2023) – FULL-TIME, MAIN CAMPUS (29BASW)

Admission requirements

Subject to programme specific regulations, the normal basic requirements for entrance to undergraduate degree programmes shall be:

A total of at least **27 points** on the UNAM Scale obtained in **5** different subjects as follows:

- 2 subjects on NSSCAS level with an average D or higher
- 3 subjects NSSCO level with a C or higher
- English must be at a minimum C at NSSCO level

OR

A total of at least 27 points on the UNAM Scale obtained in 5 different subjects as follows:

- 3 subjects on NSSCAS level with an average **D** or higher
- 2 subjects NSSCO level with a **D** or higher
- English must be at a minimum C at NSSCO level

OR

Mature Age Entry

Admission can also be considered for persons who qualify through the Mature Age Entry Scheme upon successful completion of the relevant examinations as set out in the General A special application form is available for this purpose, online. The selection of candidates will be done based on the highest points on the UNAM evaluation scale guided by matters of equity as outlined by the national policies.

OR

Recognition of Prior Learning

Applications received through the RPL process will be assessed and considered by the department.

Additional Selection Criteria

A quota system will also be applied for the selection of candidates to the programme for equal chance of admission by candidates from all 14 regions of Namibia and prospect international students. In addition to the above criteria, a pre-selection screening is undertaken by the Section Social Work to determine the suitability of the prospective student for the Social Work Programme

Offering mode: Full-time

Duration: 4 years

Campus: Main campus

BACHELOR OF ARTS IN PSYCHOLOGY – FULL-TIME, MAIN CAMPUS (29BPSY)

Admission requirements

Subject to Programme Specific Regulations, the normal basic requirements for entrance to undergraduate degree programmes shall be:

A total of at least 27 points on the UNAM Scale obtained in five different subjects as follows:

- Two (2) subjects on NSSCAS level with an average d or higher grade/s
- Three (3) subjects NSSCO level with a C or higher grade/s
- English must be at a minimum C at NSSCO level

OR

A total of at least 27 points on the UNAM Scale obtained in five different subjects as follows:

- 3 subjects on NSSCAS level with an average d or higher
- 2 subjects on NSSCO level with a **D** or higher
- English must be at a minimum C on NSSCO level

OR

Admission can also be considered for persons who qualify through the Mature Age Entry Scheme upon successful completion of the relevant examinations as set out in the General Regulations

Additional Selection Criteria

- The students will apply as guided by the University/Faculty specific admission requirements. The Faculty reserves the right to interview candidates; psychometric tests and a skills test.
- RPL applications will be considered.
- A minimum mark of **50%** is required to pass a course in the program.

Notwithstanding the above, a subminimum of at least **40%** will apply to the Exam Mark, unless otherwise stated in the individual module descriptor.

Offering mode: Full-time

Duration: 3 years

Campus: Main Campus

POSTGRADUATE PROGRAMMES

Master's Degrees

Prospective candidates must be in possession of a good Level 8 Bachelor's degree with at least a C-grade average (i.e., 60-69% average), or a good Postgraduate Diploma from a recognized Institution

Candidates without a Bachelor's degree or a Postgraduate Diploma from UNAM, but who hold qualifications from an approved institution of higher learning, deemed to be equivalent to a good Level 8 Bachelor's degree or a good Level 8 Postgraduate Diploma from UNAM may also be considered for admission

Prospective candidates must also satisfy specific requirements of the Faculties where they intend to enrol (e.g. teaching experience for M.Ed. admission.)

- Master of Science in Radiography
- Master of Arts in Clinical Psychology
- Master of Arts in Industrial Psychology
- Master of Arts in Social Work (by thesis)
- Master of Arts in Social Work (by coursework)

Doctor of Philosophy Degrees and other Doctoral Programmes

Candidates for admission to doctoral programmes of UNAM must be in possession of a Master's degree or equivalent from a recognized institution of higher learning in the chosen field of study

Candidates with only the Bachelor's degree may initially be enrolled for a Master's degree by research only. If, during the first year of research they demonstrate exceptional abilities, they may be considered for upgrading into the Doctoral Programme

- Psychology
- Social Work

SCHOOL OF PHARMACY

The School of Pharmacy aims to prepare pharmacy graduates for a life-long professional career in the provision of pharmaceutical care in response to the needs of the society. We take pride in developing our students into the '7 Star pharmacist' - Care-giver, Communicator, Researcher, Life-long learner, Manager/Leader, Teacher, and Decision-maker.

UNDERGRADUATE PROGRAMMES

BACHELOR OF PHARMACY (HONOURS) – FULL-TIME, HAGE GEINGOB CAMPUS (27BPHA)

The Bachelor of Pharmacy (Honours) degree imparts the skills to prospective pharmacists to: develop and manufacture medicines, provide patient centred pharmacy care, offer medicines information, manage medicine supply systems, control and regulate quality of medicines, and promote rational use of medicines.

Admission requirements

In order to be admitted to the Bachelor of Pharmacy Honours programme, applicants must satisfy at least one of the following requirements:

A candidate must be in possession of a National Senior Secondary Certificate (NSSC) on Advanced Subsidiary (AS) level or any other equivalent qualification with at least:

- 34 points in 5 subjects and the 5 subjects must include; Mathematics, Biology, Chemistry, Physics and English;
- 3 subjects on NSSCAS level preferably, Chemistry, Mathematics and Biology,
- Chemistry with a minimum b or higher on NSSCAS Level
- **Biology** and **Physics** with a **c** or better at NSSCAS Level
- 2 subjects on NSSCO level, must include Mathematics, each with a Grade B or higher, AND
- English with a minimum B or higher on NSSCO level, OR English a minimum C on NSSCO level with 36 points

OR

- 34 points in 5 subjects and the 5 subjects must include Biology, Mathematics, Chemistry, Physics and English,
- 2 subjects, specifically Chemistry and Biology, on NSSCAS level, with a minimum b,
- 3 subjects on NSSCO level, with a minimum B or higher, (must include Mathematics, Physics and English)
- English with a minimum B or higher on NSSCO level, OR English with a minimum C on NSSCO level with 36 points

OR

A minimum of **34** points in five subjects on the UNAM Evaluation Scale.

In addition, the following subjects and grades will be required:

- English with a minimum B or higher on NSSCO Level (or C symbol with a minimum of 36 points) or a score of grade 3 or higher on NSSCH Level
- Biology (or Life Science) with a minimum B on NSSCO Level, or a grade 2 or higher on NSSCH Level
- Mathematics with a minimum B or better at NSSC Ordinary Level, or a grade 3 or higher on NSSCH Level
- **Physical Science** or **Chemistry** with a minimum **B** or higher on NSSCO Level, or a grade **2** or higher on NSSCH Level

To apply for the Bachelor of Pharmacy Honours degree, a candidate must have successfully completed the extended programme of the School of Pharmacy.

OR

To apply for the Bachelor of Pharmacy Honours degree, a candidate must have successfully completed a Science or Health Science degree from a recognized University with passes in Sciences including biochemistry, mathematics, and Chemistry.

OR

To apply for the Bachelor of Pharmacy Honours degree, a candidate must be in possession of a Diploma in Pharmacy (NQF level 6) qualification with at least a lower second grade, and have average score of **60%** or more in pharmaceutical sciences, pharmacology and pharmacy practice, and should be registered with the HPCNA having practiced for at least **two (2)** years as a Pharmacist's Assistant or Pharmaceutical Technologist.

Meeting the above student admission criteria **DOES NOT** necessarily ensure admission. Admission is awarded on merit and inclusivity based on places available on the programme and any other conditions that may be determined from time to time. The Faculty/School reserves the right to administer special written entry tests and interviews before admission.

The selection of applicants is done by the School of Pharmacy Admission Assessment Graduation committee (AAGC) that is inclusive of academics and other members from the public / registrar's office.

The selection for the Bachelor of Pharmacy Honours programme will constitute the following criteria:

- First choice applicants: applicants who have applied for admission into the Bachelor Pharmacy
 Honours as a first choice will be prioritized during the selection for admission into the School of
 Pharmacy
- Admissions will be based on a regional quota system based on the census of high school leavers, international students, holders of Diploma in Pharmacy, extended programme, Science or Health Science degree holders, and marginalized populations. In this case the region of birth will be used to allocate an applicant to a specific region
- Highest points: all admissions into the Bachelor of Pharmacy Honours will be done on MERIT, that is
 among applicants that meet the minimum admission requirements, those with the highest points will
 be admitted, subject to the regional quota allocations and UNAM policies.
- Admissions to the Bachelor of Pharmacy Honours is subject to the annual maximum intake
 determined by the University of Namibia and the Health Professions Councils of Namibia, as well as
 the number of students repeating year one of the programme.

- Transfer of students from other programmes in other Schools in the UNAM Faculty of Health Sciences and Veterinary Medicine, including Medicine, Dentistry, Nursing and public health, Allied health and veterinary medicine, will be subjected to the approval by both Associate Deans of the concerned schools, as well as approval by the School AAGC and if they have obtained the minimum UNAM points as outlined above or as determined by the School AAGC.
- Transfer of students from other degree Pharmacy programmes from other institutions or universities, may be considered by the School AGB based on availability of space and meeting the requirements determined by the AAGC and if they have obtained and if they have obtained the minimum UNAM points as outlined above or as determined by the School AGB.

Offering mode: Full-time

Duration: 4 years

Campus: Hage Geingob Campus

DIPLOMA IN PHARMACY - FULL-TIME, HAGE GEINGOB CAMPUS (27DIPP)

Admission requirements

In order to be admitted to the Diploma in Pharmacy (Level 6) programme, candidates must satisfy at least meet one of the following requirements;

A candidate must be in possession of a National Senior Secondary Certificate – Advanced Subsidiary (NSSCAS) or any other equivalent qualification with at least:

- 27 points in 5 subjects and the 5 subjects must include Biology, Mathematics,
 Chemistry, Physics, and English
- 3 subjects, preferably **Biology**, **Mathematics** and **Chemistry** on NSSCAS level with a minimum **D**,
- 2 subjects on NSSCO level, with a minimum C or higher, AND
- English with a grade C or higher on NSSCO level

OR

- 27 points in five subjects and the 5 subjects must include Biology, Mathematics,
 Physics and Chemistry
- 2 subjects, preferably Biology and Chemistry on NSSCAS level with a minimum d,
- 2 subjects on NSSCO level, with a C or higher, AND
- **English** with a minimum **C** or better on NSSCO level

OR

To apply for the Diploma in Pharmacy (Level 6), a candidate must have successfully attained the Certificate in Pharmacy qualification with an aggregate of at least 60% in the cumulative grade in the course.

OR

Mature Age Entry

Candidates aspiring for admission to UNAM's Diploma of Pharmacy degree through the Mature Age Entry Scheme must satisfy the following conditions:

- They should be at least 25 years old on the first day of the academic year in which admission is sought
- They should have successfully completed senior secondary education
- They should have proof of at least five years pharmacy relevant work experience (as determined by the School of Pharmacy).
- They should pass all papers of the prescribed Mature Age Entry Tests with an overall average of 50%.
- Candidates, who, in the opinion of the Faculty, merit further consideration, may be called for an oral interview before the final selection is made.

Additional Selection Criteria

The selection for the Diploma in Pharmacy (Level 6) programme will constitute the following criteria:

- First choice applicants: only applicants who have applied for admission into the Diploma in Pharmacy (Level 6) as a first choice will be prioritized during the selection for admission into the School of Pharmacy
- Admissions will be based on a regional quota system based on the census of high school leavers, international students, holders of Certificate in Pharmacy, holders of a Sciences or Health Science degree, mature entry, RPL and previously marginalized populations. In this case the region of birth will be used to allocated an applicant to a specific region
- Highest points: all admissions into the Diploma in Pharmacy (Level 6) will be done on MERIT, that is among applicants that meet the minimum admission requirements, those with the highest points will be admitted, subject to the regional quota allocations and UNAM policies
- Admissions into the Diploma in Pharmacy (Level 6) is subject to the annual maximum intake determined by the University of Namibia and the Health Professional Councils of Namibia, as well as the number of students repeating year 1 of the programme.
- Holders of a Certificate in Pharmacy who may not meet the entry requirement through this route, may be considered under the category of RPL, and should present a portfolio of work experiences in the pharmaceutical sector.

Offering mode: Full-time

Duration: 3 years

Campus: Hage Geingob Campus

POSTGRADUATE PROGRAMMES

MASTERS (MSc)

Admission requirements:

Prospective candidates must be in possession of a good Level 8 Bachelor's degree with at least a C-grade average (i.e., 60-69% average), or a good Postgraduate Diploma from a recognized Institution

Candidates without a Bachelor's degree or a Postgraduate Diploma from UNAM, but who hold qualifications from an approved institution of higher learning, deemed to be equivalent to a good Level 8 Bachelor's degree or a good Level 8 Postgraduate Diploma from UNAM may also be considered for admission

Prospective candidates must also satisfy specific requirements of the Faculties where they intend to enrol (e.g. teaching experience for M.Ed. admission.)

- Master of Pharmacy (by Thesis)
- Master of Pharmacy (by coursework and Thesis)

DOCTORATE (Doctor of Philosophy - PhD) with specialisations in:

Admission requirements:

Candidates for admission to doctoral programmes of UNAM must be in possession of a Master's degree or equivalent from a recognized institution of higher learning in the chosen field of study

Candidates with only the Bachelor's degree may initially be enrolled for a Master's degree by research only. If, during the first year of research they demonstrate exceptional abilities, they may be considered for upgrading into the Doctoral Programme.

- Pharmaceutical Chemistry
- Pharmacology
- Pharmacy Practice